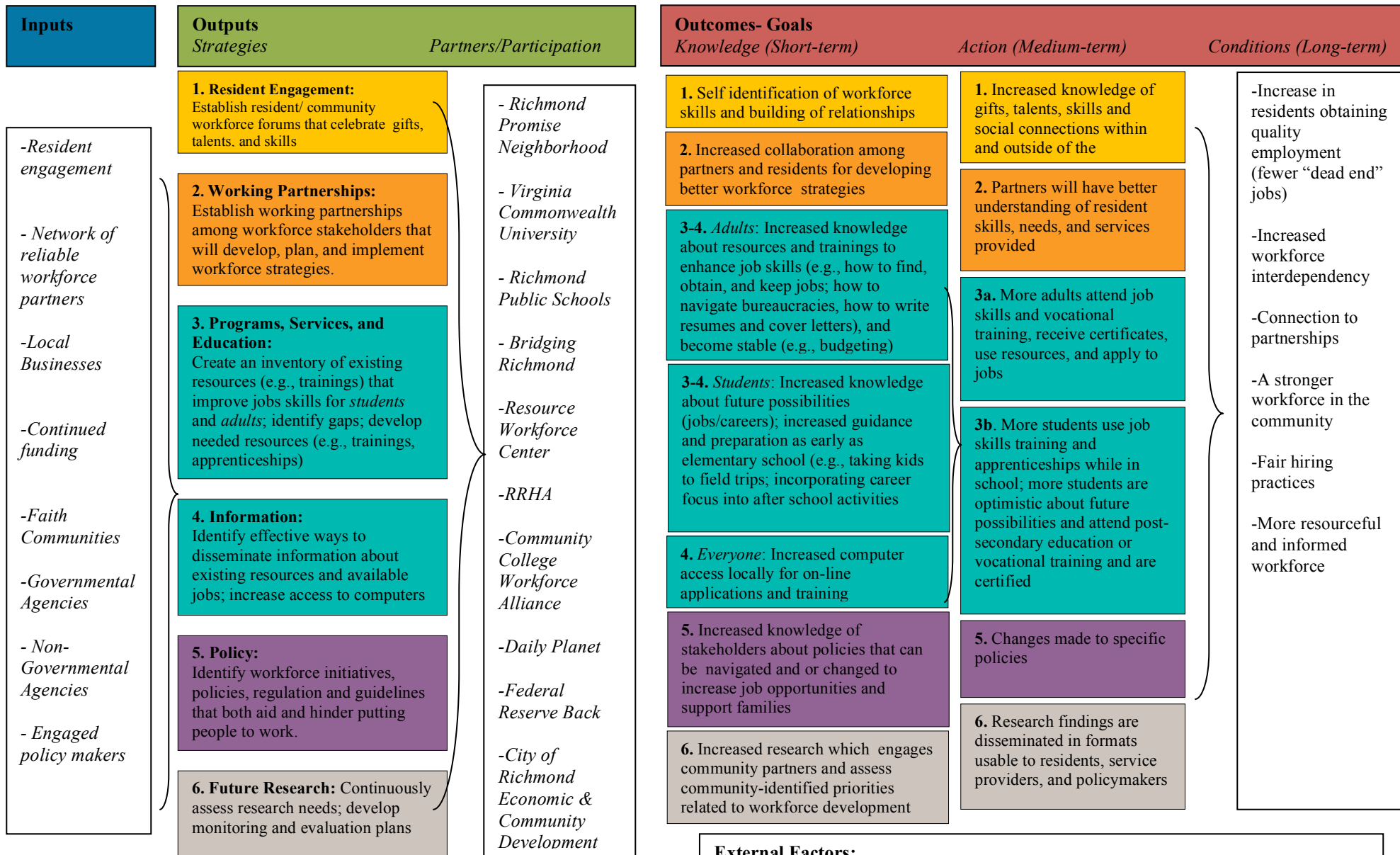


# Engaging Richmond, Workforce Development Action Plan



**Assumptions:** A stronger workforce can lead to poverty reduction and less debt; better mental health, and more empowered and stable families; more role models and leaders in the community, at work, at school, and at home; all the benefits that come with more employed taxpayer such as better schools, improved roads, thriving small businesses with more patrons, more job opportunities, community development, and less crime.

**External Factors:**

- Lack of regional support around transportation
- The weak economy
- Different priorities for City of Richmond, which may conflict with workforce development in the East End
- Education
- Training
- Policy (Criminal Background checks, drug testing, credit checks)
- Discriminatory Hiring Practices